



USA Shooting Board Meeting
First Quarter Meeting
March 4th, 2025

Board Members Present: Chair Tim Rupli, Vice Chair Ward French, Treasurer Sara Walker, Secretary Jack Burch, Jacqueline McCook, Kim Rhode, David Higgins, Nick Beach, Dania Vizzi, Anthony Lutz, Michael Chubb, and James Byrne.

Board Members Absent: None.

Employee Present: Kelly Reisdorf (USAS CEO) Kim Covert (USAS Staff) Brittany Nelson (USAS Communications).

Guest Present: Laura Peeters (Legal Counsel) Paul Checketts (USAS Team Foundation) Vincent Hancock.

Call to Order: Mr. Rupli, having established a quorum, called the meeting to order at 11:05 a.m. MT.

Motion to Record Meeting: Mr. Burch made a motion to record all board meetings for publication to the members. Mr. Rupli Seconded. Mr. Rupli pointed out that there will be times as required by our bylaws or by other laws that the board must retire to executive session. However, these will be kept to a minimum. Approved without objection.

Approval of Minutes: Mr. Burch called for approval of the minutes of the February 7th board meeting. Mrs. Rhode moved to approve the minutes with a second from Mr. Rupli. Minutes approved without objection.

Conflict of Interest Disclosures: Ms. Peeters asked if anyone had any conflicts. **Ms. Rhode** disclosed she is a currently competing athlete and sits on various boards, including the NRA, Kids and Clays, and ISSF Board. **Mr. Chubb** disclosed he is an active athlete and works for Florida Fish & Wildlife. No other conflicts were noted

Mr. Rupli recognized several individuals for coordinating and funding the Board retreat at Hill Country Shooting Sports Center in Kerrville, TX. Ms. Sara Walker for coordinating all



Member, United States
Olympic & Paralympic Committee

U.S. Olympic Complex
1 Olympic Plaza
Colorado Springs, CO 80909-5762
Phone: (719) 866-4760 Fax: (719) 866-2200
www.usashooting.org



the activities. Mr. Paul Checketts for funding all the athletes to attend. Mr. Jack Burch for the facilities.

CEO Report: Mr. Rupli introduced Ms. Kelly Reisdorf, USAS CEO, to update the board on any issues. Ms. Reisdorf briefed the board on the following subjects with the help of Brittany Nelson, Sara Walker, Kim Rhode, and Emily Curry:

1. Funding Sources
2. Athlete Grants
3. Athlete Funding
4. PR Brittany Nelson
 - a. Planning for 30th Anniversary
 - b. Pikes Peak School
 - c. Omega Watches
5. Board meetings for the year.
 - a. May 6th West Palm Beach
 - b. August 5th Colorado Springs?
 - c. November 3rd Hillsdale – Dedication of Pistol & Rifle
6. Strategic planning
 - a. Bylaws
 - b. Committees
 - c. Finance Update each quarter
 - d. Member driven subjects
7. December Financials & Audit.
8. Member questions.
9. TAS update
10. High performance hire
11. Shotgun team manager
12. Para team manager
13. LA2028 Venue
14. Team Gear
15. Junor athletes who are competing in Paraguay

Chairman's Report: Mr. Tim Rupli presented information on the following subjects with the help of Michael Chubb, David Higgins, Paul Checketts, and Vincent Hancock:

1. Board Retreat
 - a. Michael Chubb - National Ranking System
 - b. David Higgins – Goals for medals – Cost per goal
 - c. Paul Checketts – Fund Raising
2. Vincent Hancock - Winning

Vice President Report – Trig French was asked by Mr. Rupli to brief the board on the progress of vetting candidates to fill committee positions.

1. Committee appointments – Tabled to next meeting. Committee will send to each board member a list of candidates and information.

Treasurer Report – Sara Walker

1. Recognized the Schreiner Shooting Sports athletes for their help during the board retreat.

Athlete Rep Report – Dania Vizzi

1. Hiring a High-Performance director is the key to success.
2. Selection Procedures update is waiting on the High-Performance director.

Adjournment – Moved by Sara Walker 2nd Jim Byrne. Approved without objection.

Adjourned: 1:20 p.m. MT.

Submitted

Jack N. Burch II
Board Secretary